

Neta Scientific, Inc. Environmental, Healthy, and Safety (EHS) Policy

Neta Scientific, Inc. is dedicated to safeguarding the environment and ensuring the health and safety of our employees, customers, suppliers, and the communities in which we operate. We are committed to upholding the principles of our company-wide Environmental, Health, and Safety (EHS) Policy and implementing programs that deliver on its purpose and expectations.

Protecting people and the planet is a shared responsibility. At every level, we expect all employees and business leaders to uphold and contribute to our EHS standards and performance.

We manage our EHS commitments through a robust EHS Management System and integrate them across all levels of our organization. This system includes regular monitoring, performance reviews, and continuous improvement measures to ensure the policy remains relevant and effective in addressing current and emerging EHS risks.

Our Commitments

This policy applies to all Neta Scientific, Inc. employees, leadership, and decision-makers involved in procurement, sourcing, and product distribution. It also extends to our suppliers, their supply chain network, and vendors engaged in our operations.

To fulfill our EHS responsibilities, we will:

- **Comply with Regulations:** Ensure that our operations, products, and services adhere to applicable environmental, health, and safety laws, as well as corporate and local regulatory requirements.
- **Promote Responsible Partnerships:** Encourage and expect our suppliers, vendors, customers, and business partners to meet the same high standards for environmental stewardship and workplace safety.
- **Drive Environmental Stewardship:** Promote sustainable practices by minimizing waste, conserving resources, preventing pollution, and advancing environmentally responsible product development.
- **Implement Risk-Based Management:** Maintain a structured EHS Management System focused on risk identification, mitigation, and transparent performance reporting.
- **Empower Our People:** Provide ongoing EHS training and ensure all employees and managers are equipped and accountable for maintaining a safe work environment. We also support employee wellness initiatives that promote health, engagement, and productivity.

Our EHS Focus Areas Include:

- **Environmental Performance and Disclosure:** Transparently reporting our ecological impact and progress.
- **Safe and Healthy Workplaces:** Fostering a culture of safety and wellness across all operations.

GOVERNANCE, REVIEW, AND DOCUMENTATION

Neta Scientific, Inc.'s executive management reviews and approves this policy annually, which applies to our U.S. operations. Continuous improvement is essential, and we remain committed to refining our policies in accordance with evolving standards.

Please note that printed copies of this document are uncontrolled.

Exceeding Customer Expectations in Everything We Do for 25 years.